## Schedule of Activity

Health Policy and Performance Board – Scrutiny Topic Group 2022-23 – Schedule of Activity

Topic: Adult Social Care Workforce Planning and Development

Topic. Adult Social Care Worklorce Planning and Development					
Meeting	Input	Areas to be covered	Proposed		
			representation		
Date: Thursday 12 May	Review draft topic brief	Further discuss topic group remit and whether	Nicola Hallmark		
2022	and proposed schedule	any other areas of enquiry are needed - any			
Time: 6.30pm to 8pm	of activities	changes to be captured and progressed			
Venue: Committee					
Room 1, Runcorn Town					
Hall	Overview of the size and structure of the Adult Social Care	Halton Borough Council's Adult Social Care workforce and the role of the provider sector	Nicola Hallmark		
	workforce in Halton	<ul> <li>Brief overview of some of the activities aimed at supporting workforce needs, in anticipation of hearing more throughout the scrutiny.</li> </ul>			
		Nation impactors driving workforce pressures across the sector.			
		Halton's Borough Council's own recruitment processes and learning offer.			
Date: Thursday 9 June 2022	Presentation: Skills for	The Adult Social Care workforce – national	Alison Everett –		
	Care	picture	Skills for Care		
Time: 6.30pm to 8pm Venue: Committee		Support across Halton – Registered Manager's  National Addition Franciscopic Ports and Halton Franciscopic	Michelle Carmon  – CIC		
		Network and Halton Employment Partnership	- 010		
Room 1, Runcorn Town Hall	Presentation: Regional Workforce planning	Workforce planning activity on a regional basis	NW ADASS		

28 <sup>th</sup> June – Board Meeting	Board formally agree of Topic Brief		
Date: Thursday 14 July 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Presentation: Support for care homes  Presentation: Working in partnership with Riverside College	<ul> <li>Overview of the innovative work within the Enhance Nursing Care project work and Care Home Development Group, including plans to attract and retain staff; develop work experience placements, student residencies and 'Grow your own' opportunities.</li> <li>Work undertaken to enhance learning for Health and Social Care students through in-reach activity from care homes.</li> </ul>	Jane English (Possibly also Hannah Walmsley - Capacity)  Representative from Riverside
Date: Thursday 8 September 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Presentation: Supporting our Domiciliary Care workforce	<ul> <li>Outline Halton's contractual position with Premier care and the evolution of this through the Transforming Domiciliary Care work. Discuss the opportunities the contractual arrangements offer in relation to building a stable workforce.</li> <li>Look at current recruitment and retention activity being conducted to assure service provision.</li> </ul>	Damian Nolan and representative from Premier Care
	Presentation: Innovative training solutions – the Learning Disability Training Alliance	The approach taken to offer a range of learning on a co-operative basis and how this assures good practice.	Jane Birchall- Smith – The Bridges Learning Centre
Date: Thursday 13 October 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Presentation: Supporting workforce resilience	Looking at the support offered to the provider sector by the Council's Quality Assurance team, the approaches taken throughout the pandemic and maintaining relationships going forward.	Helen Moir or Benitta Kay

	Provider Sector – Workforce Development Presentation: Large provider Presentation: Independent provider	Approaches taken to ensure workforce are equipped with skills, knowledge and competence to undertake their role.	Large provider – e.g. CIC or HC- One Independent provider
Date: Thursday 10 November 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Presentation: Fair Cost of Care	Outcomes of findings for Halton and the potential impact on workforce needs.	Damian Nolan or Sue Wallace- Bonner
Date: Thursday 8 December 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Review input and collate recommendations	Towards the development of the final report	Led by Cllr Peter Lloyd-Jones